

Career and you:
What are employers looking for?

What do you think employers want/look for when recruiting?

Attributes Employers look for:

- *Willingness to Learn*
- *Commitment*
- *Adaptability / Flexibility*
- *Confidence*
- *Determination / Persistence*
- *Stress Tolerance*
- *Persuasiveness*

How do you think your **GPA matters** in this respect?

I firmly believe that **attitude** matters the most...anything else can be trained. What does this mean?

Willingness to learn

- An employer needs to know that you want to learn what they have to teach you. Otherwise, why should they **invest** in you?
 - Coming to Lambton shows that you can learn, tell them you want to learn more in the job and that you want to develop in the company
 - Offer examples of what **you want to learn**
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Commitment

- Showing that you will committed and loyal person means that a company won't mind taking time and spending money training you
 - China is witnessing an increasing movement of labour among young graduates.
 - However, the graduates don't realize what damage they are doing to their career. It is a path that once taken, is difficult to erase.
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Adaptability / Flexibility

- Showing that you can be flexible towards you job and career represents a good employee
 - Companies want people who can learn many jobs and skills
 - A **multi-skilled worker** is valuable for a company
 - Even though you have learned HAT, showing that you can adapt to other service jobs will be positive for you
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Determination / Persistence

- The ability to not give up.... to persist
- Sometimes work gets very difficult, it is the ones who can handle it and persist that are the most successful

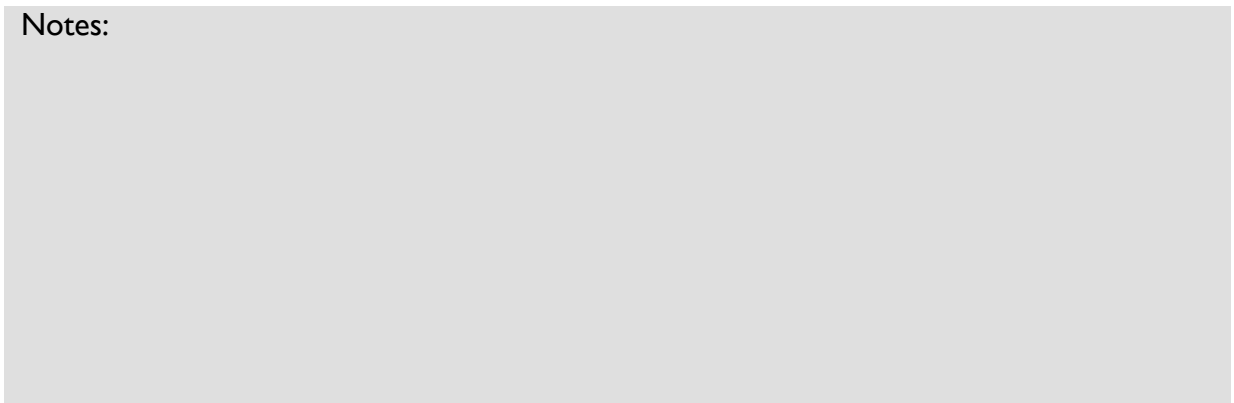
Stress tolerance

- The ability to handle stress is important in managerial positions

Persuasiveness

- The ability is **persuade** others (people) is also important
 - Persuade staff to follow you
 - Persuade customers to buy from you

Notes:



Summary of worksheet	Summary of worksheet in Chinese

In your opinion, what is the most important thing to remember?

Any questions for the teacher:

What are the keywords from this worksheet?

English:	Chinese translation: