

*Great leadership*  
*Leadership vs. Management*

**Leadership in the 21st century**

Leadership can be defined as a process by which **one** individual influences **others** toward the attainment of group or organizational goals

- Leadership is a *social influence* process
- Leadership cannot exist without a **leader** and one or more **followers**
- Leadership elicits voluntary **action** on the part of followers
- The *voluntary* nature of compliance separates leadership from other types of influence based on **formal** authority
- Leadership results in *followers' behavior* that is purposeful and goal-directed in some sort of organized setting

Is Leadership the same of Management? Yes/No

**Leadership should be distinguished from management**

- **Management involves:**
  - Planning, organizing, staffing, directing, and coordinating, controlling, and a manager is someone who **performs** these functions
  - A manager has **formal** authority by virtue of his or her **position** or office
- **Leadership, by contrast, primarily deals with influence**
  - A manager **may** or **may not** be an effective leader
  - A leader's ability to influence others may be based on a variety of factors **other than** his or her formal authority or position
  - Leadership is **part** of Management

Main differences between **Leadership** and **Management**:

Leadership	Management
Is an <b>informal</b> relationship	Is an <b>authoritative</b> relationship
Is done by <i>leaders and collaborators</i>	Is done by <i>managers and subordinates</i>
Is an <i>episodic</i> affair	Is done <i>continuously</i>
Does <b>not</b> require a position from which to operate	Requires <i>position power</i> from which to operate (a position of power)



Leadership has changed over the past few decades. So, what is Leadership today?

Leadership Yesterday		Leadership Today	
<ol style="list-style-type: none"> <li>1.Commerce</li> <li>2.Work</li> <li>3.Answers</li> <li>4.Directives</li> <li>5.Serious</li> <li>6.Directives</li> <li>7.Conventional</li> <li>8.Speaks</li> <li>9.Local</li> <li>10.Exclusive</li> </ol>		<ol style="list-style-type: none"> <li>1.Compassion</li> <li>2.Balance life and work</li> <li>3.Questions</li> <li>4.Participation</li> <li>5.Fun</li> <li>6.Conversations</li> <li>7.Unconventional</li> <li>8.Listens</li> <li>9.Global</li> <li>10.Inclusive</li> </ol>	







Summary of worksheet	Summary of worksheet in Chinese

In your opinion, what is the most important thing to remember?

What are the keywords from this worksheet?

English:	Chinese translation: